Code of A Share: 601166 Abbreviation of A Share: Industrial Bank Code: TEMP 2021-021 Code of Preferred Stock: 360005, 360012, 360032 Abbreviation of Preferred Stock: Industrial Preferred 1, Industrial Preferred 2, Industrial Preferred 3

Industrial Bank Co., Ltd. Announcement on Resolution of the 1st Meeting of the 8th Board of Supervisors

The Board of Supervisors of the Company and all supervisors guarantee there is no false account, misleading statement or material omissions of the announcement, and will be jointly and severally be responsible for the truthfulness, accuracy and integrity of the announcement.

The notice of the 1st Meeting of the 8th Board of Supervisors of Industrial Bank Co., Ltd. was issued on June 3, 2021 and the meeting was held in Fuzhou City on June 11. This meeting was intended to be attended by 7 supervisors and was actually attended by all of the 7 supervisors. Among them, External Supervisor Paul M. Theil entrusted External Supervisor Zhu Qing to attend the meeting and exercise the voting right for the matters reviewed at the meeting, which was in compliance with relevant provisions of the *Company Law* and the Company's Articles of Association.

The meeting was presided by Chairman of Board of Supervisors and reviewed and passed the following proposals and resolutions were formed:

Proposal on members of all committees of the 8th Board of Supervisors; members of all committees of the 8th Board of Supervisors are as follows:

- (I) Supervisory Committee of Board of Supervisors consists of three members, including He Xudong, Paul M. Theil and Xia Dawei, Paul M. Theil serves as Chairman of the Committee.
- (II) Nominating, Remuneration and Assessment Committee of Board of Supervisors consists of three members, including Zhang Guoming, Zhu Qing and Xia Dawei, Xia Dawei serves as Chairman of the Committee.

Voting results: Assent 7, Dissent 0, Abstain 0.

Hereby Announced.

Board of Supervisors of Industrial Bank Co., Ltd.
June 11, 2021