

**Code of A Share: 601166 Abbreviation of A Share: Industrial Bank Code: TEMP
2021-019**

**Code of Preferred Stock: 360005, 360012, 360032 Abbreviation of Preferred Stock:
Industrial Preferred 1, Industrial Preferred 2, Industrial Preferred**

Industrial Bank Co., Ltd. Announcement on Electing Staff Supervisors of the 8th Board of Supervisors

The Board of Supervisors of the Company and all supervisors guarantee there is no false account, misleading statement or material omissions of the announcement, and will be jointly and severally responsible for the truthfulness, accuracy and integrity of the announcement.

According to the Company's Articles of Association, Industrial Bank Co., Ltd. convened the General Meeting of Staff Representatives on June 10, 2021, at which Mr. Zhang Guoming and Mr. Lai Furong were elected as Staff Supervisors of the Company's 8th Board of Supervisors for a term consistent with that of Shareholder Supervisors and External Supervisors of the 8th Board of Supervisors. Their resumes are as follows:

Zhang Guoming, male, born in February 1966, bachelor's degree. He has successively served as Deputy Director of Fujian Provincial Discipline Inspection Commission Cadre Management Office (director level), Full-time Deputy Secretary of Fujian Provincial Discipline Party Committee, Deputy Director of Fujian Provincial Party Committee Inspection Office (director level), and Deputy Director of Fujian Provincial Party Committee Inspection Office (deputy director-general level), Member of the Party Committee and Secretary of Committee for Discipline Inspection of IB. He is currently a Member of the Party Committee of IB, Leader of the Discipline Inspection and Supervision Group of Supervisory Committee of Fujian Provincial Discipline Inspection Commission in IB and Staff Supervisor.

Lai Furong, male, born in October 1968, bachelor's degree, senior accountant. He has successively served as Deputy Chief of Finance Section of Finance & Accounting Department of IB, Deputy Governor and Governor of Jin'an Sub-branch of Fuzhou Branch, Vice General Manager of Finance & Accounting Department of IB, Deputy Governor of IB Guangzhou Branch, Vice General Manager of Planning Finance Department of IB and General Manager of Auditing Department of IB. He is currently General Manager of Planning Finance Department of IB and Staff Supervisor.

Hereby Announced.

Board of Supervisors of Industrial Bank Co., Ltd.

June 11, 2021