

**Code of A Shares: 601166 Abbreviation of A Shares: Industrial Bank Code: TEMP
2021-003**

**Code of Preferred Stock: 360005, 360012, 360032 Abbreviation of Preferred Stock:
Industrial Preferred 1, Industrial Preferred 2, Industrial Preferred 3**

Industrial Bank Co., Ltd. Announcement on Resolution of the 22nd Meeting of the 7th Board of Supervisors

The Board of Supervisors of the Company and all supervisors guarantee there is no false account, misleading statement or material omissions of the announcement, and will be jointly and severally responsible for the truthfulness, accuracy and integrity of the announcement.

The notice of the 22nd Meeting of the 7th Board of Supervisors of Industrial Bank Co., Ltd. was issued on March 19, 2021 and the meeting was held in Fuzhou on March 29. This meeting was intended to be attended by 8 supervisors and was actually attended by all of the 8 supervisors. Among them, Supervisor Li Ruoshan accessed the meeting by means of telephone, which was in compliance with the "Company Law" and the Company's articles of association.

The meeting was presided by Chairman of the Board of Supervisors and reviewed and passed the following proposals and formed resolutions:

1. The 2020 Work Report of Board of Supervisors;

Voting Results: Assent 8, Dissent 0, Abstain 0

2. The 2020 Work Report of Supervision Committee of Board of Supervisors;

Voting Results: Assent 8, Dissent 0, Abstain 0

3. The 2020 Work Report of Nominating, Remuneration and Assessment Committee of Board of Supervisors;

Voting Results: Assent 8, Dissent 0, Abstain 0

4. The 2020 Evaluation Report on the Performance of Duties by Supervisors;

Voting Results: Assent 8, Dissent 0, Abstain 0

5. The 2020 Evaluation Report of the Board of Supervisors on the Performance of Duties by Directors and Senior managers;

Voting Results: Assent 8, Dissent 0, Abstain 0

6. The 2020 Annual Report and Abstract; the Board of Supervisors believes that: (1) The formulation and review procedures for the 2020 annual report comply with the relevant provisions of laws, regulations, the Company's articles of association and internal management systems. (2) The content and format of the report conform to the relevant regulations of China Securities Regulatory Commission and Shanghai Stock Exchange, which may truthfully, accurately and completely reflect the operation management and financial status of the Company during the reporting period. (3) No violation of confidentiality regulations by the personnel involved in the formulation and review of the 2020 annual report has been found.

Voting Results: Assent 8, Dissent 0, Abstain 0

7. The 2020 Profit Distribution Plan; the Board of Supervisors believes that the 2020 profit distribution plan and its decision-making procedures conform to the profit distribution policy stipulated in the Company's articles of association and the Company's "Medium-term Shareholder Return Plan (2018-2020)".

Voting Results: Assent 8, Dissent 0, Abstain 0

8. Proposal on change in accounting policies; the Board of Supervisors believes that: the change in accounting policies is a reasonable change made in accordance with relevant accounting standards, which can reflect the Company's financial status and operating results more objectively and fairly, and is in the interests of the Company and all shareholders. The review procedures for this change in accounting policies are in compliance with the relevant laws, regulations and the Company's articles of association.

Voting Results: Assent 8, Dissent 0, Abstain 0

9. The 2020 Evaluation Report on Internal Control;

Voting Results: Assent 8, Dissent 0, Abstain 0

The first, sixth, and seventh proposals above still need to be submitted to the general meeting of shareholders for deliberation, and the fourth and fifth proposals will be reported to the general meeting of shareholders.

The meeting included 6 reports: "The 2020 Report on Financial Status", "The 2020 Work Report on Risk Management ", "The 2020 Report on Anti-Money Laundering Compliance Management", "The 2021 Work Plan on the Protection of Consumer Rights and Interests", "The Plan on the Protection of Consumer Rights and Interests for 2021-2025" and "KPMG Huazhen CPA's Report on the Audit of the 2020 Annual Report".

Hereby Announced.

Board of Supervisors of Industrial Bank Co., Ltd.

March 30, 2021