Declaration of the Candidate for Independent Director of Industrial Bank Co., Ltd.

I, Wang Hongmei, have fully understood and agreed to be nominated as an independent director candidate of Industrial Bank Co., Ltd. by the nominator of the Board of Directors of Industrial Bank. I publicly declare that I have the qualifications for an independent director and I guarantee that there is no relationship that will affect my independence as an independent director of Industrial Bank Co., Ltd. The specific statements are as follows:

I. I have basic knowledge about the operation of a listed company, and I am familiar with relevant laws, administrative regulations, rules and other regulatory documents, and I have more than five years of legal, economic, financial, management or other work experience necessary to perform the duties of an independent director, and I have not obtained the independent director qualification certificate in accordance with the *Guidelines for the Training of Senior Managers of Listed Companies* and relevant provisions. I promise that after this nomination, I will participate in the latest independent director qualification training held by the Shanghai Stock Exchange and obtain the independent director qualification certificate.

II. My qualifications meet the requirements of the following laws, administrative regulations and departmental rules:

(I) Provisions concerning the qualifications for directors in the *Company Law*;

(II) Provisions of the *Civil Servants Law* on concurrent employment of civil servants;

(III) The provisions of the *Notice on Regulating Officers Charged by the Central Committee to Resign or Retire from Public Office and Serve as Independent Directors or Independent Supervisors of Listed Companies, Fund Management Companies* issued by the CPC Central Commission for Discipline Inspection (CCDI) and the Organization Department of the Central Committee of the CPC;

(IV) Provisions of the *Opinions on Strengthening the Construction of Anti-corruption and Promoting Integrity in Higher Education Institutions* regarding concurrent employment of members of the leadership team of universities issued by the CCDI, the Ministry of Education, and the Ministry of Supervision;

(V) Other circumstances stipulated by laws, administrative regulations and departmental rules.

III. I am independent and do not fall into the following circumstances:

(I) Being a person who worked or is working in listed companies or their affiliated companies and immediate family members and main social relationships of such persons (immediate family members refer to spouse, parents, children, etc.; main social relationships refer to siblings, parents-in-law, daughter-in-law, son-in-law, the spouse of siblings, siblings of the spouse, etc.);

(II) Being a person who directly or indirectly held or is holding more than 1% of the issued shares of listed companies or be a natural person shareholder among the top ten shareholders of the listed companies and the immediate family member of such persons;

(III) Being a person who held or is holding positions in shareholder units that directly or indirectly hold more than 5% of the issued shares of listed companies or in the top five shareholder units of listed companies and their immediate family members;

(IV) Being a person who held or is holding positions in the enterprises of the actual controller of the listed companies and its affiliated companies;

(V) Being a person who provides financial, legal, consulting and other services to listed companies and their controlling shareholders or their respective affiliated companies, including all personnel of the project team of the intermediary that provides services, review personnel at all levels, and personnel who sign the report, partners and principals;

(VI) Being a person who serves as a director, supervisor or senior manager in a unit that has major business dealings with the listed company and its controlling shareholders or their respective affiliated enterprises, or serves as a director, supervisor or senior manager in the controlling shareholder unit of the business dealing unit;

(VII) Being a person who has encountered the circumstances listed in the above six items in the past year;

(VIII) Other circumstances deemed by the Shanghai Stock Exchange as non-independent.

IV. I don’t have any record of the following adverse events:

(I) Having received administrative penalties from the China Securities Regulatory Commission in the past three years;

(II) Being in the period when it is publicly identified by the stock exchange as unsuitable to serve as a director of a listed company;

(III) Having been publicly condemned or criticized by the stock exchange twice or more in the past three years;

(IV) Having failed to attend the board meeting twice in a row, or the number of times failing to attend the board meeting in person accounted for more than one-third of the number of board meetings held that year during the period of serving as an independent director;

(V) Having declared independent opinions obviously inconsistent with the facts during the period of serving as an independent director.

V. Including Industrial Bank Co., Ltd., the number of domestic listed companies in which I concurrently serve as an independent director does not exceed five; I have not served in Industrial Bank Co., Ltd. for more than six consecutive years.

VI. I have verified my qualifications for an independent director candidate in accordance with the *Shanghai Stock Exchange's Guidelines for the Filing and Training of Independent Directors of Listed Companies* issued by the Shanghai Stock Exchange and confirmed that I meet the requirements.

I am fully aware of the duties of independent directors, and I guarantee that the above statements are true, complete and accurate, without any false statements or misleading elements, and I fully understand the possible consequences of making false statements. The Shanghai Stock Exchange can confirm my qualifications and independence based on this statement.

I promise that during my tenure as an independent director of Industrial Bank Co., Ltd., I will abide by laws and regulations, the rules, regulations, notices issued by the China Securities Regulatory Commission, and the business rules of the Shanghai Stock Exchange, and receive the supervision of the Shanghai Stock Exchange to ensure I have sufficient time and energy to perform my duties and make independent judgments without being affected by the Company’s major shareholders, actual controllers, or other entities or individuals that have a stake in the Company.

I promise that if I do not meet the qualifications for independent directors after taking office, I will resign as an independent director within 30 days from the date of such circumstances.

I hereby declare that the above statements are true and correct.

Declarant: Wang Hongmei

Date: October 28, 2021

Declaration of the Candidate for Independent Director of Industrial Bank Co., Ltd.

I, Qi Yuan, have fully understood and agreed to be nominated as an independent director candidate of Industrial Bank Co., Ltd. by the nominator of the Board of Directors of Industrial Bank. I publicly declare that I have the qualifications for an independent director and I guarantee that there is no relationship that will affect my independence as an independent director of Industrial Bank Co., Ltd. The specific statements are as follows:

I. I have basic knowledge about the operation of a listed company, and I am familiar with relevant laws, administrative regulations, rules and other regulatory documents, and I have more than five years of legal, economic, financial, management or other work experience necessary to perform the duties of an independent director, and I have not obtained the independent director qualification certificate in accordance with the *Guidelines for the Training of Senior Managers of Listed Companies* and relevant provisions. I promise that after this nomination, I will participate in the latest independent director qualification training held by the Shanghai Stock Exchange and obtain the independent director qualification certificate.

II. My qualifications meet the requirements of the following laws, administrative regulations and departmental rules:

(I) Provisions concerning the qualifications for directors in the *Company Law*;

(II) Provisions of the *Civil Servants Law* on concurrent employment of civil servants;

(III) The provisions of the *Notice on Regulating Officers Charged by the Central Committee to Resign or Retire from Public Office and Serve as Independent Directors or Independent Supervisors of Listed Companies, Fund Management Companies* issued by the CPC Central Commission for Discipline Inspection (CCDI) and the Organization Department of the Central Committee of the CPC;

(IV) Provisions of the *Opinions on Strengthening the Construction of Anti-corruption and Promoting Integrity in Higher Education Institutions* regarding concurrent employment of members of the leadership team of universities issued by the CCDI, the Ministry of Education, and the Ministry of Supervision;

(V) Other circumstances stipulated by laws, administrative regulations and departmental rules.

III. I am independent and do not fall into the following circumstances:

(I) Being a person who worked or is working in listed companies or their affiliated companies and immediate family members and main social relationships of such persons (immediate family members refer to spouse, parents, children, etc.; main social relationships refer to siblings, parents-in-law, daughter-in-law, son-in-law, the spouse of siblings, siblings of the spouse, etc.);

(II) Being a person who directly or indirectly held or is holding more than 1% of the issued shares of listed companies or be a natural person shareholder among the top ten shareholders of the listed companies and the immediate family member of such persons;

(III) Being a person who held or is holding positions in shareholder units that directly or indirectly hold more than 5% of the issued shares of listed companies or in the top five shareholder units of listed companies and their immediate family members;

(IV) Being a person who held or is holding positions in the enterprises of the actual controller of the listed companies and its affiliated companies;

(V) Being a person who provides financial, legal, consulting and other services to listed companies and their controlling shareholders or their respective affiliated companies, including all personnel of the project team of the intermediary that provides services, review personnel at all levels, and personnel who sign the report, partners and principals;

(VI) Being a person who serves as a director, supervisor or senior manager in a unit that has major business dealings with the listed company and its controlling shareholders or their respective affiliated enterprises, or serves as a director, supervisor or senior manager in the controlling shareholder unit of the business dealing unit;

(VII) Being a person who has encountered the circumstances listed in the above six items in the past year;

(VIII) Other circumstances deemed by the Shanghai Stock Exchange as non-independent.

IV. I don’t have any record of the following adverse events:

(I) Having received administrative penalties from the China Securities Regulatory Commission in the past three years;

(II) Being in the period when it is publicly identified by the stock exchange as unsuitable to serve as a director of a listed company;

(III) Having been publicly condemned or criticized by the stock exchange twice or more in the past three years;

(IV) Having failed to attend the board meeting twice in a row, or the number of times failing to attend the board meeting in person accounted for more than one-third of the number of board meetings held that year during the period of serving as an independent director;

(V) Having declared independent opinions obviously inconsistent with the facts during the period of serving as an independent director.

V. Including Industrial Bank Co., Ltd., the number of domestic listed companies in which I concurrently serve as an independent director does not exceed five; I have not served in Industrial Bank Co., Ltd. for more than six consecutive years.

VI. I have verified my qualifications for an independent director candidate in accordance with the *Shanghai Stock Exchange's Guidelines for the Filing and Training of Independent Directors of Listed Companies* issued by the Shanghai Stock Exchange and confirmed that I meet the requirements.

I am fully aware of the duties of independent directors, and I guarantee that the above statements are true, complete and accurate, without any false statements or misleading elements, and I fully understand the possible consequences of making false statements. The Shanghai Stock Exchange can confirm my qualifications and independence based on this statement.

I promise that during my tenure as an independent director of Industrial Bank Co., Ltd., I will abide by laws and regulations, the rules, regulations, notices issued by the China Securities Regulatory Commission, and the business rules of the Shanghai Stock Exchange, and receive the supervision of the Shanghai Stock Exchange to ensure I have sufficient time and energy to perform my duties and make independent judgments without being affected by the Company’s major shareholders, actual controllers, or other entities or individuals that have a stake in the Company.

I promise that if I do not meet the qualifications for independent directors after taking office, I will resign as an independent director within 30 days from the date of such circumstances.

I hereby declare that the above statements are true and correct.

Declarant: Qi Yuan

Date: October 28, 2021