**Announcement Code: TEMP 2023-009**

**Code of A Share: 601166 Abbreviation of A Share: Industrial Bank**

**Code of Preferred Stock: 360005, 360012, 360032 Abbreviation of Preferred Stock: Industrial Preferred 1, Industrial Preferred 2, Industrial Preferred 3**

**Code of Convertible Bonds:113052 Abbreviation of Convertible Bonds: Industrial Convertible Bonds**

Industrial Bank Co., Ltd.

Announcement on Resolution of the 14th Meeting (Interim Meeting) of the 10th Board of Directors

The Board of Directors of the Company and all directors guarantee there’s no false account, misleading statement or material omissions of the announcement, and will be jointly and severally responsible for the truthfulness, accuracy and integrity of the announcement.

The 14th Meeting (Interim Meeting) of the 10th Board of Directors of Industrial Bank Co., Ltd (hereinafter referred to as the Company) was held by correspondence between March 9 and 16, 2023, where 11 directors were required to vote, and 11 directors voted, in compliance with the *Company Law of the People's Republic of China* and the provisions of the Articles of Association of the Company. After deliberation, the Meeting voted on the *Proposal on the Nomination of Some Candidates for the Tenth Board of Directors* and agreed to nominate Ms. Qiao Lijian, Mr. Zhu Kun and Mr. Chen Gongxian as candidates for the Tenth Board of Directors. The voting results are as follows:

1.On the nomination of Ms. Qiao Lijian as a candidate for the tenth Board of Directors

Voting Results: Assent 11, Dissent 0, Abstain 0

2. On the nomination of Mr. Zhu Kun as a candidate for the tenth Board of Directors

Voting Results: Assent 11, Dissent 0, Abstain 0

3.On the nomination of Mr. Chen Gongxian as a candidate for the tenth Board of Directors

Voting Results: Assent 11, Dissent 0, Abstain 0

This proposal is appending the consideration and approval of the 2022 Annual General Meeting.

It is hereby announced.

Annex 1: Resume of Some Candidates for the Tenth Board of Directors

Annex 2: Independent Directors' Independent Opinions on the Nomination of Some Candidates for the Tenth Board of Directors

Board of Directors of Industrial Bank Co., Ltd.

March 16, 2023

Annex 1

Resume of Some Candidates for the Tenth Board of Directors

Qiao Lijian, female, born in February 1973, holder of a master's degree and a senior economist. She has served as Deputy Head and Head of Product Development Division of Product Development Department of PICC Health Insurance Company, Deputy General Manager of Product Development Department/Actuarial Department and Head of Product Development Division of PICC Health Insurance Company, Deputy General Manager of Business Development Department, Deputy General Manager of Business Management Department/Actuarial Department and Deputy General Manager of Business Management Department of PICC Health Insurance Company. She is currently the Chief Actuary and Assistant to the President of PICC Health Insurance Company.

Zhu Kun, male, born in August 1978, holder of a master's degree. He has served as Senior Manager of Risk Management and Compliance Department, Senior Researcher of Project Review Department, Senior Vice President of Investment Management Department, and Assistant to the General Manager of Investment Management Department of China Life Asset Management Company. Now he is the Assistant to General Manager, Compliance Responsible Person, Chief Risk Management Executive and Board Secretary of China Everwin Asset Management Co., Ltd.

Chen Gongxian, male, born in December 1968, holder of a bachelor's degree. He has served as Senior Staff Member of Party Committee of Fujian Provincial Machinery Department, Senior Staff Member of Party Committee, Principal Staff Member of Party Committee, Principal Staff Member of Enterprise Division, Deputy Director of Enterprise Department, Designated Undersecretary of Party Committee of Direct Organs, Director of Investment and Planning Department of Fujian Provincial Economic and Trade Commission, Director of Investment and Planning Department of Fujian Provincial Economic and Information Commission, Deputy Departmental Inspector of State-owned Assets Supervision and Administration Commission of Fujian Provincial People's Government, Deputy Departmental Inspector of Fujian Provincial Audit Department. Auditor. Now he is the Undersecretary of the Party Committee, Vice Chairman and General Manager of Fujian Investment and Development Group Co., Ltd.

# Annex 2

**Industrial Bank Co., Ltd.**

**Independent Directors' Independent Opinions on the Nomination of Some Candidates for the Tenth Board of Directors**

Regarding the nomination of Ms. Qiao Lijian, Mr. Zhu Kun and Mr. Chen Gongxian as candidates for the Tenth Board of Directors, the independent directors of the Company expressed the following independent opinions based on independence and objectivity and in a prudent and responsible manner, according to the relevant provisions of the Company Law of the People's Republic of China, the Corporate Governance Standards for Banking and Insurance Institutions and the Articles of Association of Industrial Bank Co., Ltd:

After reviewing the resumes of Qiao Lijian, Zhu Kun and Chen Gongxian, we concluded that they have the qualifications for directorship as stipulated in laws and regulations. They are also equipped with the knowledge, experience and capabilities needed to perform the duties. Additionally, no violation that disqualify them from acting as a director against relevant laws, rules, stipulatory documents, regulations, and the Company’s Article of Associates occurred, including the *Company Law of the People's Republic of China*, the *Commercial Bank Law of the People's Republic of China*, the *China Banking and Insurance Regulatory Commission’s Measures for the Implementation of Administrative Matters in Chinese Commercial Banks*. Nor there is any effective prohibition determined by CSRC that bar them from entering the securities market.

The Nomination Committee of the Board of Directors of the Company held meetings and approved the qualifications of Qiao Lijian, Zhu Kun and Chen Gongxian, and the Board of Directors agreed to submit the nomination to the Shareholder Meeting for voting. The nomination procedure complies with the relevant laws, regulations and the Company's Articles of Association.

We agree to nominate Qiao Lijian, Zhu Kun and Chen Gongxian as candidates for the tenth Board of Directors of the Company.

Independent directors: Su Xijia, Ben Shenglin, Xu Lin, Wang Hongmei, Qi Yuan

March 16, 2023