Announcement Code: TEMP 2024-005Code of A Share: 601166Abbreviation of A Share: Industrial BankCode of Preferred Stock: 360005, 360012, 360032Abbreviation of Preferred Stock:Industrial Preferred 1, Industrial Preferred 2, Industrial Preferred 3Code of Convertible Bonds:113052Abbreviation of Convertible Bonds: IndustrialConvertible Bonds

## Industrial Bank Co., Ltd. Announcement of Resignation of the Secretary of the Board of Directors

The Board of Directors of the Company and all directos guarantee there's no false account, misleading statement or material omissions of the announcement, and will be jointly and severally responsible for the truthfulness, accuracy and integrity of the announcement.

The Board of Directors of Industrial Bank Co., Ltd. (hereinafter referred to as the "Company") received a written resignation letter from Mr. Hua Bing, the Secretary of the Board, on March 27. Due to work adjustments, Mr. Hua has applied to resign from his position as the Secretary of the Board of the Company. In accordance with the provisions of the Company's Articles of Association, Mr. Hua Bing's term as the Secretary of the Board will end on March 27, 2024.

After resigning as the Secretary of the Board, Mr. Hua Bing will continue to serve as the General Counsel of the Company. During his tenure as the Secretary of the Board, Mr. Hua Bing was diligent and responsible, and played an active role in the standardized operation of the Company. The Board of Directors of the Company would like to express its sincere gratitude for his contributions.

In accordance with the relevant provisions of the Shanghai Stock Exchange's "Stock Listing Rules", during the vacancy of the Company's Secretary of the Board, the Board of Directors has designated Mr. Sun Xiongpeng, Director and Vice President, to act as the Secretary of the Board.

It is hereby announced.