

**Announcement Code: TEMP 2024-006**

**Code of A Share: 601166**

**Abbreviation of A Share: Industrial Bank**

**Code of Preferred Stock: 360005, 360012, 360032**

**Abbreviation of Preferred Stock:**

**Industrial Preferred 1, Industrial Preferred 2, Industrial Preferred 3**

**Code of Convertible Bonds: 113052**    **Abbreviation of Convertible Bonds: Industrial Convertible Bonds**

## **Industrial Bank Co., Ltd. Announcement on Resolution of the 18th Meeting of the 8th Board of Supervisors**

The Board of Supervisors of the Company and all supervisors guarantee there's no false account, misleading statement or material omissions of the announcement, and will be jointly and severally responsible for the truthfulness, accuracy and integrity of the announcement.

The 18th Meeting of the 8th Board of Supervisors of Industrial Bank Co., Ltd. (hereinafter referred to as the Company) was convened on March 27, 2024 in Shanghai, following the issuance of written meeting notices on March 15, 2024. For this meeting, six supervisors were expected to attend. All six supervisors attended the meeting, with Supervisors Paul M. Theil, Zhu Qing and Sun Zheng attending via video conference, which was in conformance with the Company Law of the People's Republic of China and Articles of Association of the Company.

The meeting, presided over by Supervisor Mr. Zhang Guoming, deliberated and passed the following resolutions:

I. 2023 Annual Work Report of the Board of Supervisors;

Voting Results: Assent 6, Dissent 0, Abstain 0.

II. 2023 Annual Work Report of the Supervision Committee of the Board of Supervisors;

Voting Results: Assent 6, Dissent 0, Abstain 0.

III. 2023 Annual Work Report of the Nomination, Remuneration and Evaluation Committee of the Board of Supervisors;

Voting Results: Assent 6, Dissent 0, Abstain 0.

IV. 2023 Evaluation Report on the Performance of Duties by Supervisors;

Voting Results: Assent 6, Dissent 0, Abstain 0.

V. Evaluation Report of the Board of Supervisors on the Performance of Duties by Directors and Senior Management in 2023;

Voting Results: Assent 6, Dissent 0, Abstain 0.

VI. 2023 Annual Report and its Summary; The Board of Supervisors believes that: 1. The preparation and deliberation procedures of the 2023 Annual Report comply with the relevant provisions of laws, regulations, the Articles of Association of the Company and internal management systems. 2. The contents and format of the report comply with the relevant regulations of the China Securities Regulatory Commission and the Shanghai Stock Exchange, and can truly, accurately and completely reflect the Company's business management and financial situation during the reporting period. 3. No personnel involved in the preparation and deliberation of the 2023 Annual Report were found to have violated confidentiality regulations.

Voting Results: Assent 6, Dissent 0, Abstain 0.

VII. 2023 Profit Distribution Plan; The Board of Supervisors believes that: The 2023 Profit Distribution Plan and its decision-making procedures comply with the profit distribution policy stipulated in the Articles of Association of the Company and the Company's Interim Shareholder Return Plan (2021-2023).

Voting Results: Assent 6, Dissent 0, Abstain 0.

VIII. 2023 Internal Control Evaluation Report

Voting Results: Assent 6, Dissent 0, Abstain 0.

The above Proposals I, VI, and VII still need to be submitted to the 2023 Annual General Meeting of Shareholders for deliberation, and Proposals IV and V will be reported to the 2023 Annual General Meeting of Shareholders.

It is hereby announced.

Board of Supervisors of Industrial Bank Co., Ltd.

March 28, 2024