

Announcement No.: L. 2024-052

A-share code: 601166

Preference share code: 360005, 360012,
360032

Convertible bond code: 113052

A-share name: Industrial Bank

Preference share name: Industrial P1,
Industrial P2, Industrial P3

Convertible bond name: Industrial
Convertible Bonds

Announcement of Industrial Bank Co., Ltd. on the Appointment of Board Secretary

The Board of Directors and its directors guarantee that the *Announcement on the Appointment of Board Secretary* (hereinafter referred to as the “Announcement”) has no false records, misleading statements or material omissions and they assume legal liabilities for the authenticity, accuracy and entirety of the Announcement.

Industrial Bank Co., Ltd. (hereinafter referred to as the “Company”) received today the *Approval of the National Financial Regulatory Administration on the Post Qualification of Xia Weichun as the Board Secretary of Industrial Bank Co., Ltd.* (J.F. [2024] No. 794), in which the National Financial Regulatory Administration has approved the post qualification of Mr. Xia Weichun to serve as the Board Secretary of the Company. Mr. Xia Weichun has participated in the post training of the Shanghai Stock Exchange for board secretaries and obtained the training certificate. In accordance with the relevant provisions, Mr. Xia Weichun will serve as the Board Secretary of the Company from December 3, 2024.

For details of Mr. Xia Weichun’s resume, please refer to the *Announcement of Industrial Bank Co., Ltd. on the Resolution of the 22nd Meeting of the Tenth Board of Directors* published by the Company on the website of the Shanghai Stock Exchange (www.sse.com.cn).

It is hereby announced.

Board of Directors of Industrial Bank Co., Ltd.

December 5, 2024