Announcement No.: L. 2024-054

A-share code: 601166 A-share name: Industrial Bank

Preference share code: 360005, 360012, Preference share name: Industrial P1,

360032 Industrial P2, Industrial P3

Convertible bond code: 113052 Convertible bond name: Industrial

Convertible Bonds

Announcement of Industrial Bank Co., Ltd. on the Approval of the Qualification for the Chief Risk Officer and the Chief Audit Officer

The Board of Directors and its directors guarantee that the Announcement on the Approval of the Qualification for the Chief Risk Officer and the Chief Audit Officer (hereinafter referred to as the "Announcement") has no false records, misleading statements or material omissions and they assume legal liabilities for the authenticity, accuracy and entirety of the Announcement.

Yesterday, Industrial Bank Co., Ltd. (hereinafter referred to as the "Company") received the *Approval of the National Financial Regulatory Administration on the Post Qualification of Lai Furong as the Chief Risk Officer of Industrial Bank Co., Ltd.* (J.F. [2024] No. 806) and the *Approval of the National Financial Regulatory Administration on the Post Qualification of Zhao Zhaoqing as the Chief Audit Officer of Industrial Bank Co., Ltd.* (J.F. [2024] No. 807). The National Financial Regulatory Administration has approved the post qualification of Mr. Lai Furong to serve as the Chief Risk Officer of the Company and the post qualification of Mr. Zhao Zhaoqing to serve as the Chief Audit Officer of the Company. Pursuant to the aforesaid approval, with effect from December 6, 2024, Mr. Lai Furong has assumed the position of Chief Risk Officer of the Company and Mr. Zhao Zhaoqing has assumed the position of Chief Audit Officer of the Company.

For details of the resumes of Mr. Lai Furong and Zhao Zhaoqing, please refer to the *Announcement of Industrial Bank Co., Ltd. on the Resolution of the 1st Meeting of the Eleventh Board of Directors* published by the Company on the website of the Shanghai Stock Exchange (www.sse.com.cn) on June 21, 2024.

It is hereby announced.

Board of Directors of Industrial Bank Co., Ltd.

December 12, 2024