Announcement No.: L. 2024-055

A-share code: 601166A-share name: Industrial BankPreference share code: 360005,
360012, 360032Preference share name: Industrial P1,
Industrial P2, Industrial P3Convertible bond code: 113052Convertible bond name: Industrial
Convertible Bonds

Announcement of Industrial Bank Co., Ltd. on the Appointment of the Chief Information Officer

The Board of Directors and its directors guarantee that the *Announcement on the Appointment of the Chief Information Officer* (hereinafter referred to as the "Announcement") has no false records, misleading statements or material omissions and they assume legal liabilities for the authenticity, accuracy and entirety of the Announcement.

After being reviewed at the 1st Meeting of the Eleventh Board of Directors of Industrial Bank Co., Ltd. (hereinafter referred to as the "Company"), it has been agreed to appoint Mr. Tang Jiacai as the Chief Information Officer of the Company.

In accordance with the relevant provisions of the regulatory authorities regarding the qualification permit for senior management members of Chinese-funded commercial banks, the Company has recently fulfilled the procedures for the filing of the appointment of Mr. Tang Jiacai, the Chief Information Officer of the Company, with the National Financial Regulatory Administration. Mr. Tang Jiacai has assumed the position of Chief Information Officer of the Company from December 17, 2024.

For details of Mr. Tang Jiacai's resume, please refer to the Announcement of Industrial Bank Co., Ltd. on the Resolution of the 1st Meeting of the Eleventh Board of Directors published by the Company on the website of the Shanghai Stock Exchange (www.sse.com.cn) on June 21, 2024.

It is hereby announced.

Board of Directors of Industrial Bank Co., Ltd. December 18, 2024