

Announcement number: Lin 2025-007

A-share code: 601166

A-share abbreviation: Industrial Bank

Preferred shares codes: 360005, 360012, 360032

Preferred shares abbreviations: Xing Ye You 1, Xing Ye You 2, Xing Ye You 3

Convertible bonds code: 113052

Convertible bonds abbreviation: Industrial Convertible Bonds

Announcement of Industrial Bank Co., Ltd. on the Resolution of the Fifth Meeting of the Ninth Session of the Board of Supervisors

The Company's Board of Supervisors and all supervisors hereby warrant that this announcement is free from false representation, misleading statement or material omission and assume legal liabilities for the authenticity, accuracy and entirety of the announcement.

The fifth meeting of the ninth session of the Board of Supervisors of Industrial Bank Co., Ltd. (hereinafter referred to as the "Company") was notified in writing on March 14, 2025, and held on March 26, 2025, in Shanghai. The meeting shall be attended by five supervisors and all of them were present in person, which was in compliance with the provisions of the *Company Law of the People's Republic of China* and the Articles of Association of the Company.

Supervisor Zhang Guoming chaired the meeting, and the following proposals were reviewed at the meeting with the resolution formed:

I. Work Report of the Board of Supervisors for 2024.

Voting result: 5 votes in favor, 0 votes against, 0 abstentions.

II. Work Report of the Supervision Committee of the Board of Supervisors for 2024.

Voting result: 5 votes in favor, 0 votes against, 0 abstentions.

III. Work Report of the Nomination, Remuneration and Evaluation Committee of the Board of Supervisors for 2024.

Voting result: 5 votes in favor, 0 votes against, 0 abstentions.

IV. Evaluation Report of Duty Performance of Supervisors for 2024.

Voting result: 5 votes in favor, 0 votes against, 0 abstentions.

V. Evaluation Report of Duty Performance of Directors and Senior Management from the Board of Supervisors for 2024.

Voting result: 5 votes in favor, 0 votes against, 0 abstentions.

VI. 2024 Annual Report and Summary. The Board of Supervisors held that: 1. The preparation and review procedures for the 2024 Annual Report comply with the relevant provisions of laws, regulations, the Company's Articles of Association, and internal management systems. 2. The content and format of the report are in compliance with the relevant regulations of the China Securities Regulatory Commission and the Shanghai Stock Exchange, which can truthfully, accurately, and completely reflect the Company's operating management and financial conditions for the reporting period. 3. No violations of confidentiality regulations were found among

those involved in the preparation and review of the 2024 Annual Report.

Voting result: 5 votes in favor, 0 votes against, 0 abstentions.

VII. Profit Distribution Plan for 2024. The Board of Supervisors held that: The profit distribution plan for 2024 and its decision-making procedures comply with the profit distribution policy specified in the Company's Articles of Association.

Voting result: 5 votes in favor, 0 votes against, 0 abstentions.

VIII. Assessment Report on Internal Control for 2024.

Voting result: 5 votes in favor, 0 votes against, 0 abstentions.

IX. Report on the National Financial Regulatory Administration's On-site Inspection, Remediation and Accountability Plan.

Voting result: 5 votes in favor, 0 votes against, 0 abstentions.

The first, sixth, and seventh proposals above still need to be submitted for review at the 2024 Annual General Meeting of Shareholders. The fourth and fifth proposals will be reported to the 2024 Annual General Meeting of Shareholders.

It is hereby announced.

Board of Supervisors of Industrial Bank Co., Ltd.

March 27, 2025